

Creative Training

From Lamont Associates: The Creative Edge in Training and Development

How to book

We run 'In House' courses where we come to your space and use your facilities, thus keeping the costs low.

Courses can be adapted for varying numbers of delegates and can involve one or more trainers as appropriate.

Any course can be reworked to make it just what your staff need, and we're always happy to design courses from scratch so just get in touch to discuss your requirements.

Prices for this course vary with the number of trainers involved and the length of the session(s); please call to discuss.

We may charge travel for the trainer(s) depending on distance. All prices + VAT

Contact:

Gordon Lamont

P: 0777 999 5420

gordon@lamonts.org.uk

www.creativetraining.org.uk

Our Clients include:

BBC

Channel 4 Television

DfES Innovation unit

DTI

EQUITY

Isle of Wight Council, Education

The Actors Centres

Arts Council Creative

Partnerships

Bexley School Governance Unit

Diocese of Rochester

Wandsworth Hearing Impaired

Service

The Telegraph Group

Managing Talented People

You know the talented people in your organisation. You employ them because they are different, innovative and imaginative but these are the qualities that can make them challenging to work with.

Who for? This course is for anyone who manages or is soon to manage talented people and wants to help them to use their creative spark for the benefit of the whole organisation.

Aims

- To recognise that creative and talented people need both the freedom to flourish and leadership that will enable them to grow and develop for the benefit of the whole organisation.
- To develop strategies and approaches that will facilitate this.

What is covered?

- Nurturing talent and getting the best out of talented people in a team situation,
- Individuality and group responsibilities,
- Working creatively,
- Managing the working environment,
- Personalised learning and working.

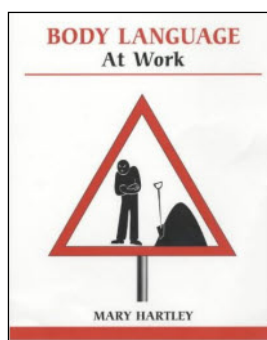
Methodology

A range of training strategies including:

- seminar,
- active learning,
- small group and pairs discussions,
- team problem solving.

Predicted Outcomes

- Shared knowledge and experience of a range of management situations,
- Practical and focused strategies for working with talented colleagues,
- Greater understanding of the brilliant individual/terrific team balance,
- An increased sense of perspective in relation to the role of talent and creativity in the workplace.



Lead trainer Gordon Lamont is the author of **The Confidence Book** (Sheldon Press 2007) offering practical down-to-earth techniques and tips. More at The Confidence Site: www.theconfidencesite.co.uk

Gordon's other books include **The Creative Teacher** (Arts Council '05) and **Work Life Balance** (Sheldon '01).

Associate Trainer Mary Hartley is the author of **Body Language at Work, Managing Anger at Work & The Good Stress Guide** (Sheldon Press).

www.creativetraining.org.uk